

The Oklahoma Business Ethics Consortium



PROMOTING OKLAHOMA VALUES OF INTEGRITY AT WORK SINCE 2003!

BE THE DIFFERENCE · WWW.OKETHICS.ORG

AGENDA • MAY 17TH, 2018 • TULSA CHAPTER

I. Intro and Welcome — Travis Jones

CEO, Career Development Partners,
OK Ethics Tulsa Chapter Leader

II. Discussion Questions —

Travis Jones

So that each person at your table has an opportunity to share their insights, please keep comments brief and on track when participating in the table discussions.

Each of us is responsible for the continuous development of character. To that end:

- 1) What does the term *respect* mean to you?
- 2) Please share the best demonstration of respect that you've witnessed in the workplace. What are the benefits/outcomes of treating individuals with respect?

- 3) Is it possible to respect someone who is disagreeable or simply has a strongly held different point of view? If so, how does one demonstrate that respect?

III. Guiding Principle — Lori Holt

Manager of Compliance and Ethics
for Cherokee Nation Business

IV. Introduction — Sandy Neuzil

Director, Client Relations, Learning
Unlimited

V. Keynote —

Rob Benson and Kristi Spaethe

VI. Closing Remarks —

Kevinn Mathews
WXP – Attorney

UPCOMING EVENTS

— OKC CHAPTER PRESENTS —

DISCOVERING THE TRUTH

— PANEL FEATURING —

Ted Streuli

Associate Publisher for The Journal Record

Cherokee Ballard

ONE Gas; Manager,
Distribution Company Communities

Tim Hast

Executive Coach with Encore Life Skills

Dick Pryor

General Manager for KGOU and
former news anchor for OETA.

JUNE 13 • OKC

**SUMMER BREAK
IN JULY.**

**RESUME IN
AUGUST.**

STAY TUNED!

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

CPE Recommendation: Program is recommended for .5 credit in Human Resources and .5 credit in Ethics at the basic level for CPA's responsible for ensuring ethical behavior, either formally or informally, in the workplace. (Total = 1.0 CPE) Emphasis is on cultivating character traits of truthfulness, humility, respect and self-control. This is a non-technical learning activity that contributes to the general, professional competence of a CPA. It is the responsibility of the individual CPA to make the determination as to relevance to his/her individual practice.

Did you know that 501c3, non-profit organizations can join for free at the Frontier level?

Vision: To be recognized as a statewide and national forum for promoting business ethics.

PINNACLE MEMBERS



NAVIGATOR MEMBERS



STAR MEMBERS



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HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics vision

Interested? Contact These OK Ethics Leaders:

Ambassador Team Leader: **Karie Mullins** at legalmullins@cox.net

Volunteer Coordinator: **Mark Belanger** at Mark.Belanger@onegas.com

APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events, and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Thank you Erin McDermott with University of Tulsa, for printing this month's agendas.

AUDIO VISUAL:

Mark Breeden, NetLink Solutions, A-V Volunteer

VOLUNTEERS-AMBASSADOR & REGISTRATION TEAM:

Ambassadors welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

The Registration Team diligently records our guests' attendance and handles the collection of fees.

Special Thanks to Mark Belanger, Volunteer Coordinator and Karie Mullins, Ambassador Team Leader.

Mark Belanger	<i>ONE Gas, Inc.</i>	<i>Volunteer Coordinator</i>
Karie Mullins	<i>Cognizant Technology Solutions</i>	<i>Ambassador Team Leader</i>
Sandy Neuzil	<i>Learning Unlimited</i>	<i>Ambassador</i>
Felicia Senter	<i>Tulsa Tech</i>	<i>Ambassador</i>
Brian Shore	<i>ONE Gas</i>	<i>Ambassador</i>
Amber Waid	<i>ONEOK</i>	<i>Ambassador</i>
Renelda Gunn	<i>ONE Gas</i>	<i>Registration</i>
Carolyn Kinney	<i>ONE Gas</i>	<i>Registration</i>

OTHER INITIATIVES:

Jalisha Petties*	<i>Accounting Principals</i>	<i>Senior Member Care Team Member</i>
Susan Loftin*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Brad Holt*	<i>Factor 110</i>	<i>Nametags</i>
Mark Breeden	<i>NetLink Solutions</i>	<i>A-V Volunteer</i>
Phillip Grimes*	<i>The Creative Guy</i>	<i>Agenda Design</i>

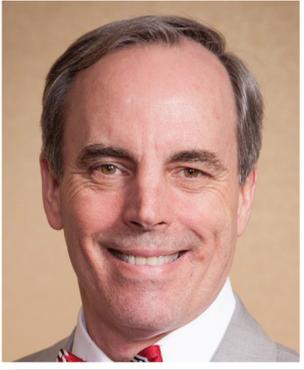
*Paid Service Provider

MANY THANKS TO OUR HORIZON MEMBERS:



UPCOMING OKC EVENT

— OKC CHAPTER PRESENTS — **DISCOVERING THE TRUTH**



Ted Streuli

*Associate Publisher
for The Journal
Record*



Cherokee Ballard

*ONE Gas; Manager,
Distribution Company
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Tim Hast

*Executive Coach with
Encore Life Skills*



Dick Pryor

*General Manager for
KGOU and former news
anchor for OETA.*

Stay tuned as details unfold for this interactive session to hone skills on discerning the truth - whether in person, on social media or in the news. Topics covered will include finding trustworthy sources, civil conversation, alternative facts and the responsibility of being an educated citizen.

A panel will lead this important forum. Committed presenters include Ted Streuli, Associate Publisher for *The Journal Record*, Cherokee Ballard, Manager, Distribution Company Communities with ONE Gas, Tim Hast, Executive Coach with Encore Life Skills and Dick Pryor, General Manager for KGOU and former news anchor for OETA. Please note that, in order to facilitate greater interaction among attendees, we will not provide reserved corporate tables for this special event.

Normally, OK Ethics does not offer a program in June or July, but is doing so this time because of the cancellation of the event in February due to icy road conditions. This is included in the OKC membership benefits, so discounts apply.

**RECOMMENDED FOR
1 CPE IN ETHICS**

JUNE 13

**SUMMER BREAK IN JULY;
RESUME IN AUGUST.
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About Our Presenters:



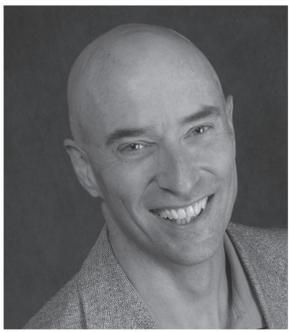
KRISTI SPAETHE
The People Perspective

KRISTI SPAETHE

Kristi Spaethe has over 10 years' experience in the Human Resources field in a variety of roles and capacities. Kristi's current role is president of The People Perspective, LLC, an HR Consulting firm helping organizations realize their Best Practices in Human Resources. Her past experience includes companies such as QuikTrip, Solvay, NORDAM and SBS Industries.

Currently, Kristi serves as the President of the Tulsa Area Human Resources Association and has served in other board roles with the association since 2014.

Kristi earned a Bachelor's Degree in Psychology with a Human Resources Development option and also holds the PHR and SHRM-CP certifications.



ROB BENSON
Management Consultant

ROB BENSON

In his 20 years as a consultant, Robert has delivered customized interventions focusing on safety, leadership and organizational alignment. Clients have included Helmerich & Payne IDC, Magellan Midstream, Matrix Service Company, Laredo Petroleum, Georgia-Pacific, among others.

Robert holds the Senior Professional in Human Resources (SPHR) certification from the Human Resource Certification Institute. He has earned the International Association of Facilitators Certified Professional Facilitator (CPF) and is a former charter member of the Society for Advancement of Consulting. He is a Certified Master Trainer of the Trouble Shooting Logic methodologies, a certified MBTI Practitioner and an Inscape Certified DiSC Trainer.

Synopsis of Presentation:

#MeToo — Fear, Trust and the Path to Reconciliation

This program is designed to openly discuss the *unintended* impact, *both positive and negative*, that this movement has had on relationships in the workplace. Using real-life examples and *best practices of proactive interactions* in a gender-diverse environment, the presenters will provide insights with emphasis on trust, transparency and communication skills necessary to navigate difficult situations.

Sample of Presentation Points:

- #MeToo has captured attention, but some of the reactions have been of fear. How does someone express concerns in a constructive, proactive manner?

- #MeToo highlights that, despite gender inclusion being more accepted in society, we're still dealing with differing levels of opportunity. What are the long-term implications for the workplace?
- Is sexual harassment training enough? Are there better ways of providing healthy environments that honor both women AND men?
- Tools will be provided for individuals to hone their self-awareness and the opportunity to identify blind spots that may be unconsciously hindering relationships at work.

Whether or not one agrees with the comments, observations, or position of the presenter(s), we hope that all OK Ethics presentations provide an opportunity for thoughtful reflection. Please note that the views and opinions expressed in this program are those of the presenter(s). The program should not be construed as an endorsement of the presenter(s) or of any services or product. In all instances, presenters are asked to respect the presentation standards as outlined in the sidebar of this page; however, OK Ethics does not otherwise control or dictate the presenters' expressions of their points of view.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1996 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

Visit okethics.org for resources, videos, articles and to see who's who.

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

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**Like us on
Facebook.**

