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OKLAHOMA BUSINESS ETHICS CONSORTIUM TULSA CHAPTER UPCOMING EVENTS

DOUBLETREE HOTEL DOWNTOWN | 11:30 AM TO 1:00 PM
616 WEST SEVENTH STREET | TULSA, OKLAHOMA

MAKING CHARACTER FIRST

THURSDAY, MARCH 24 | GUEST SPEAKER

THOMAS HILL

Chairman, Kimray, Inc.



We are pleased to welcome OK Ethics first Executive Pilot Award recipient to our podium. Since receiving this honor in April, 2010, Mr. Hill has authored a book *Making Character First* that was released in December. Also, Kimray was featured in a PBS documentary, *Doing Virtuous Business*, which aired the same month.

Mr. Hill has been a good friend to OK Ethics since the beginning, sharing his insights for the development of our charter and Guiding Principles. He is the founder of the Character First program, designed to help employees reach their full potential as individuals.

Kimray's character emphasis is world-renowned, being used in over 27 countries and translated into 11 languages.

Kimray is a manufacturer of control valves and related equipment for oil and gas producers. Established in 1948, the company has staying power, which is largely attributable to doing the right thing. In less than two years after implementing Character First, Kimray's Worker Compensation costs decreased 80% and they experienced a 25% increase in profits. Kimray has demonstrated that business excellence goes well beyond the financial, but also into the personal commitment to integrity by each member of their company

Mr. Hill's book, *Making Character First*, is available for purchase

\$15 for paperback and \$20 for hard cover

Mr. Hill is donating the proceeds of the book sale to the OK Ethics Foundation.

OKETHICS COMPASS AWARDS

TUESDAY, APRIL 26

St. Luke's United Methodist Church · 222 NW. 15 · OKC



Keynote Speaker

**MAJOR GENERAL
RITA ARAGON**

Secretary of Veteran's Affairs



Executive Pilot Award Honoree

TED STREULI

Managing Editor, *The Journal Record*

Cost: Members—\$25.00 and Non-Members—\$35.00 | *Reservations Required* at okethics.org
For more details contact: Lynn Flinn | The Rowland Group | lynn@rowland-group.com | 918.836.1900
Michael Onk | American Bank and Trust Co. | mpo@americanbanktulsa.com | 918.481.3822

* CPE STATEMENT: It is the responsibility of participants to demonstrate applicability of each program as it relates to his/her area of practice. OK Ethics makes no guarantees. Also, attendees must be present to accept CPE certificates and these will be issued at the back of the room upon the conclusion of the program. Please note that we do not have the manpower capabilities to email these later. CPE certificate recipients must be registered on our attendance list to receive a certificate, so please be sure to check in with the registration team.



AGENDA

MARCH 24, 2011

TULSA CHAPTER MEETING

MANY THANKS TO OUR NAVIGATOR MEMBERS



MANY THANKS TO OUR OKLAHOMA STAR MEMBERS



- I. **Welcome and Announcements**
Michael Oonk, Chapter President
- II. **Guiding Principle**
Steven Menzel, Character First
- III. **Speaker Presentation**
Thomas Hill, Chairman, Kimray, Inc.
"Making Character First"
- IV. **Q&A**
- V. **Closing**

THANK YOU!

Many thanks to our volunteers and legacy team members for making this and every other meeting possible: Rhonda Bailey, Tom Clatfelter, Lynn Flinn, Alicia Goodloe, James Kelley, Royce Kelly, Kevin Kennemer, Jan Laub, Jennifer Lyon, Nick Minden, Shere Rockwell, Steve Rockwell, John Stancavage and Mary Waller.

***General Disclaimer:** Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney. The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to avoid profanity, preaching, politics and self-promotion during their lectures.*

••• COMING TO OKLAHOMA CITY •••

All OKC events listed will be held at the Petroleum Club | 100 North Broadway Avenue | Oklahoma City, Oklahoma

HOW NOT TO CHANGE... DURING CHANGE

WEDNESDAY, MARCH 30 | GUEST SPEAKER

JOHN GIBSON

President & CEO, ONEOK

CHAIRMAN, PRESIDENT & CEO, ONEOK PARTNERS

Gibson's presentation will provide a glimpse into how ONEOK has remained true to its core values and strived to keep its ethics and integrity intact as the company has undergone unprecedented change.

Recommended for 1 CPE in Ethics

PEACEMAKING FOR BUSINESS

TUESDAY, APRIL 5 | FACILITATOR TRAINING

BILL BLEW, ATTORNEY

Presenter

Conflict surrounds us and impacts all aspects of our lives – whether at work or home. "Peacemaking for Business" focuses on resolving the central issues of conflict while helping the individuals preserve and restore lasting, healthy relationships. **For full course information, visit the "upcoming events" section on www.okethics.org**